



WORKPLACE HEALTH & SAFETY

POLICY

POLICY STATEMENT

Picton Civil is committed to providing a safe and healthy working environment for the prevention of work-related injury and ill health.

As an organisation and as individuals, we must take all necessary measures to ensure the health and safety of our employees, sub-contractors, stakeholders and the general public.

We will continually evaluate and maintain compliance with all relevant legislation and standards.

AIMS AND OBJECTIVES

Picton Civil management is committed to:

- Maintaining a HSEQMS in accordance with ISO 45001:2018 standard
- Eliminating hazards and reducing WH&S risks
- Continually plan, develop, implement, monitor and improve health & safety plans and procedures
- Consultation and participation of employees and sub-contractors in health and safety aspects of work
- Provide constructive feedback to employees that identify hazards and unsafe practices in the workplace
- SWMS being completed for all high-risk construction tasks
- Toolbox meetings carried out every month
- Pre-start meetings carried out daily
- Vehicle and plant pre-starts checks carried out prior to use
- All incidents and near misses reported being reported

Signed
Managing Director